

## Electronic Acknowledgement Receipt

<b>EFS ID:</b>	7298579
<b>Application Number:</b>	10848809
<b>International Application Number:</b>	
<b>Confirmation Number:</b>	6228
<b>Title of Invention:</b>	Automated compliance for human resource management
<b>First Named Inventor/Applicant Name:</b>	Steven C. Black
<b>Customer Number:</b>	22913
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<b>Filer Authorized By:</b>	John Thomas Gadd
<b>Attorney Docket Number:</b>	15854.3.1
<b>Receipt Date:</b>	26-MAR-2010
<b>Filing Date:</b>	19-MAY-2004
<b>Time Stamp:</b>	18:49:33
<b>Application Type:</b>	Utility under 35 USC 111(a)

### Payment information:

Submitted with Payment	no
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### File Listing:

Document Number	Document Description	File Name	File Size(Bytes)/ Message Digest	Multi Part /.zip	Pages (if appl.)
1	Reply Brief Filed	15854_3_1_Reply_Brief_of_Ap pellants.pdf	176524 4801f361fa7730aa51703a57005a80a0a244 1a5d	no	17

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**New Applications Under 35 U.S.C. 111**

If a new application is being filed and the application includes the necessary components for a filing date (see 37 CFR 1.53(b)-(d) and MPEP 506), a Filing Receipt (37 CFR 1.54) will be issued in due course and the date shown on this Acknowledgement Receipt will establish the filing date of the application.

**National Stage of an International Application under 35 U.S.C. 371**

If a timely submission to enter the national stage of an international application is compliant with the conditions of 35 U.S.C. 371 and other applicable requirements a Form PCT/DO/EO/903 indicating acceptance of the application as a national stage submission under 35 U.S.C. 371 will be issued in addition to the Filing Receipt, in due course.

**New International Application Filed with the USPTO as a Receiving Office**

If a new international application is being filed and the international application includes the necessary components for an international filing date (see PCT Article 11 and MPEP 1810), a Notification of the International Application Number and of the International Filing Date (Form PCT/RO/105) will be issued in due course, subject to prescriptions concerning national security, and the date shown on this Acknowledgement Receipt will establish the international filing date of the application.